

FAQ - Enhanced Construction Manpower Training Scheme
Enhanced Construction Supervisor/Technician Programme (ECSTS)

About application

Q1. What are the basic eligibility criteria of the Enhanced Construction Supervisor / Technician Programme (ECSTS)?

Ans:

- Male or female who age 18 years old or above, Hong Kong permanent residents with valid identity card which could be work freely in Hong Kong
 - With acceptable physical condition
 - Has never been involved in EMCTS course
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Q2. What are the academic requirement for the Enhanced Construction Supervisor / Technician Programme (ECSTS) ?

Ans:

- Finish Form 5 in old academic structure, with HKCEE certificate preferred ; or
 - Finish Form 6 in new academic structure, with DSE certificate preferred ; or
 - Equivalent qualification
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Q3. If I have attending Council's Full-time courses in the past, Could I enroll into another Enhanced Construction Supervisor / Technician Programme (ECSTS) again?

Ans:

- It is generally not accepted people to enroll into another Full-time Courses within a year after graduation in Councils Full-time courses, including the Enhanced Construction Manpower Training Scheme.
 - The Council will not accepted applicants who is already obtained the qualification as "Registered Semi-Skilled or Skilled worker" to apply for any ECMTS courses. Applicants should make use of its qualification to find jobs
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Q4. If I have attending Council's ECMTS courses in the past, Could I enroll into another ECSTS Courses again?

Ans:

- No
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Q5. How to enroll into Enhanced Construction Supervisor / Technician Programme (ECSTS) ?

Ans:

Submit your application form:

- By fax to 2100 9139
 - By mail to “Construction Industry Council, Trainee Recruitment & Career Support Department, 95 Yue Kwong Road, Aberdeen, Hong Kong” ;
 - By Online Registration :
 - <https://www.hkcic.org/chi/form/bt.aspx> (Chinese)
 - By hand to any training center
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Q6. How long should it take for me to get notification after submitting the application?

Ans:

- Applicants generally receive a reply within 7 working days
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Q7. Why my enrollment application is rejected?

Ans:

Below are the common reasons for the rejection:

- Lack of employment interest ;
 - Not meet the minimum course entry requirement ;
 - Have been enrolled in ECMTS courses in the past ;
 - Have drop out record in Council course;
 - Have been asked to dropped out from the course during training in Council ;
 - Have been admitted for training course, but not to attend the course without notification ;
 - Have been fail in Intermediate trade test but not to re-test ;
 - Graduate at Council Full time courses within 1 year
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Q8. Could I apply the Adult Fulltime Short Course after graduate from the ECSTS course?

Ans:

- All full-time courses of the Council have placement service to help the students to find the job. The Council encouraged the students to apply what they have learned, and actively seeking employment to showcase their talents. So, unless there are special reasons, otherwise graduates are generally not allowed to apply other full-time courses within a year after graduated.
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About the course

Q9. How long is the training period for Enhanced Construction Supervisor / Technician Programme (ECSTS)?

Ans:

- Training will be divided into 2 phase. Phase 1 will have full day training which last for 9 months, including classroom lecture and workshop practice
 - Phase 2 will be a 6 months vocational training. The trainees will be hire by the employer
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Q10. What contents are covered in the course?

Ans:

- The following contents will be cover in the course:
 - Basic knowledge of construction industry
 - Integrated management system
 - Recognizing the civil engineering theory
 - Basic knowledge of structural materials
 - Use of construction site surveying and measuring instruments
 - Basic understanding of construction technology
 - Basic contract documents and construction supervision
 - Related construction law
 - Work plans
 - Computer software applications
 - Personal development
 - Site visit and lecture
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Q11. Any charge for the course? Any allowance for the training?

Ans:

- No charge for the course
 - Allowance will be provided which divided into "classroom allowance" and "on the job training allowance"
 - During their training at CIC, most of the trainees are entitled a daily allowance of \$180 per day as their "classroom allowance".
 - At phase 2, trainees are entitled a daily allowance of \$250 per day as their "on the job training allowance", plus the salaries pay by the employer.
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Q12. Where are the training venues and when would be the commencement date of the course?

Ans:

- The courses will be delivered at Kowloon Bay Training Centre, Kwai Chong Training Centre and Sheung Shui Training Centre. The venue and commencement date of the courses will depends on each of the individual course
 - Details could be found by Call 2100 9100 or searched from the council website <http://www.hkcic.org/eng/courses/searchclasses.aspx?langType=1033>
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Q13. What is the school hour of ECSTS Course?

Ans:

- Monday to Friday : 08:20 a.m. - 04:20p.m.
Saturday : 08:20am - 12:30p.m.
Five and half days per week
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Q14. What is the possible career development I could have after graduated from the CIC?

Ans:

- Graduate could be employed as the civil engineering supervisor trainee.
 - Graduate can take the Technically Competent Person TCP (T1) Training Course when worker have 5 year of working experience in site supervision and recommended by employer.
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About interview

Q15. What kind of documents should be prepared for the interview?

Ans:

- "Interview invitation card" ;
 - Hong Kong Identity Card (If the resident resided in Hong Kong less than 7 years, please show the one-way permit or other travel documents) ;
 - If the course have indicate specific academic requirement and working experience, please provide relevant documents
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Q16. What kind of question will be asked during the interview process?

Ans:

- Working experience, purpose of attending training, health condition, vision test and academic information will be asked
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Q17. When will I know the result of the interview?

Ans:

- Interview result generally will notify the applicants immediately
 - Some courses have lots of applicants, or we need to double check applicants' record, the Council may need additional time to deal with. However, the interview result will be notify to the applicant by phone or mail within 3 weeks
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Q18. If the applied course is full or have to wait a long time, any other options I could consider?

Ans:

- Applicants could ask interviewer to look for the upcoming classes, in order to find out any vacancies is available in other training center or other subjects
 - Applicants also could continue to wait on the queue for the course, occasionally there will be some alternate identity to join the class
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Q19. Can I have part time job during the training period?

Ans:

- According to the student handbook, there is no limitation to the student's activity out of the classroom. However, as the training is lecture and practice based, also have chances to operate tools and even machines, so the student should have sufficient mental and physical abilities to meet the requirements of the apprenticeship. Student should balance the part time job with the apprenticeship. Student are required to pay attention that classroom performance is also part of the evaluation criteria of apprenticeship achievements , which will affect graduation as well as priorities of work selection
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About withdrawn admission application

Q20. If I intend to withdrawn my admission application before commencement of the course, what should I do?

Ans:

- Please follow the "Admission notification" to inform our staff if you are intend to withdrawn your admission application or have any changes
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Q21. What kind of consequences will I face if I drop out during the training period?

Ans:

- If you drop out during the training period, you have to return all training allowance to the Council ;
 - Council will not process your ECMTS course application ;
 - Council will not process other course application within 1 year
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